# REGULAR MEETING OF THE BOARD OF EDUCATION RIALTO UNIFIED SCHOOL DISTRICT DR. JOHN R. KAZALUNAS EDUCATION CENTER 182 EAST WALNUT AVENUE, RIALTO, CA 92376

### October 11, 2017

## A. <u>OPENING</u>

#### **CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:02 p.m. by President Walker at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Dina Walker, President; Joseph W. Martinez, Vice President; Joseph Ayala, Member; and Nancy G. O'Kelley, Member. Edgar Montes, Clerk, arrived at 6:05 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Rhonda Kramer, Senior Director, Personnel Services, was absent. Also present was Rosie Williams, Executive Secretary.

#### OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

#### **CLOSED SESSION**

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, and approved by a unanimous 4-0 vote, the Board of Education entered into closed session at 6:04 p.m. to consider and discuss the following items:

 Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

# **Administrative Appointment**

Elementary Principal

(Ref. E 1.1)

- 2. Student Expulsions/Reinstatements/Expulsion Enrollments
- 3. CONFERENCE WITH LABOR NEGOTIATORS Agency designated representatives: Cuauhtémoc Avila, Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services. California School Employees Association, Employee organizations: Chapter 203 Rialto (CSEA), Education Association (REA), Communications Workers of America (CWA)
- 4. CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION (Subdivision (a) of Government Code section 54956.0):

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)

- 5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)
  Title: Superintendent
- CONFERENCE WITH LABOR NEGOTIATOR (Government Code section 54957.6)
   Designated Representative: Board President, Dina Walker

Unrepresented Employee: Superintendent

#### ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President Martinez, seconded by Member Ayala, and passed by a unanimous 5-0 vote, closed session adjourned at 7:09 p.m.

### OPEN SESSION RECONVENED - 7:09 P.M.

Members present: Dina Walker, President; Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; Nancy G. O'Kelley, Member; and Keon Collins, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Rhonda Kramer, Senior Director, Personnel Services, was absent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

#### PLEDGE OF ALLEGIANCE

Hayley Contreras, 3<sup>rd</sup> grade Curtis Elementary School student, led the Pledge of Allegiance.

### PRESENTATION BY CURTIS ELEMENTARY SCHOOL

Cesar Zamora, Jr., kindergartener from Curtis Elementary School performed a solo Mariachi song, "La de la Mochila Azul."

### REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

 Accepted the administrative appointment of Roberto Velez as Elementary Principal, Casey Elementary School.

#### **ADOPTION OF AGENDA**

Upon a motion by Member O'Kelley, seconded by Clerk Montes, the Agenda was adopted by Student Board Member Collins' preferential vote and a unanimous 5-0 vote by the Board of Education.

### B. PRESENTATIONS

 Key to the District from Member Nancy G. O'Kelley to Brandii Brunson, Kolb Middle School teacher

Member O'Kelley presented Brandii Brunson, Kolb Middle School teacher, with a Key to the District for her outstanding service to the Rialto Unified School District.

2. Mayoral Proclamation for College Application Day

Edward D'Souza, Ph.D., Lead Academic Agent, Math/Science and College/Career Pathways, conducted a PowerPoint presentation highlighting the events of College Application Day and the Mayoral Proclamation. The PowerPoint presentation is attached – see pages (Ref. E 1.9) – (Ref. E 1.14).

# C. <u>COMMENTS</u>

1. <u>Public Comments from the Floor</u>: At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

Desirree Alvarez, parent, expressed her disappointment in the Wellness program and the Special Education program. She asked that the Wellness policy be amended and that a task force be implemented to include everyone who has anything to do with our children's education.

Mirna Ruiz, parent, thanked Bridgette Ealy, Lead Special Services Agent, for holding a meeting for special education parents listening to their concerns and suggestions to help make the department better. She asked that the Board provide support for Ms. Ealy to help make RUSD a better District, because Ms. Ealy is doing a great job. She invited the Board to attend the next PTA meeting on Wednesday, October 18, 2017, at 6:00 p.m., at the Parent Center.

2. <u>Public Comments on Agenda Items</u>: Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

Russel Silva, Rialto resident, spoke in support of the National School Bus Safety Week resolution. He also shared his support of the National School Lunch Week resolution, however, he would have liked to see all the Nutrition Workers recognized and included in the resolution.

3. <u>Comments from Association Executive Board Members</u>: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Ron Fletcher, CWA Area Vice President, shared that on December 1, 2017, he will no longer be the CWA Area Vice President, however, he will still attend some of the Board meetings. He commented that on item K1 he would have liked to see a 4% raise, even though it does not include substitute teachers. Lastly, he welcomed Student Board Member Collins.

- 4. <u>Comments from the Superintendent</u>
- 5. <u>Comments from Members of the Board of Education</u>
- D. <u>PUBLIC HEARING</u> None

## **CONSENT CALENDAR ITEMS**

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Items E-F, and G2-J were approved by Student Board Member Collins' preferential vote and a unanimous 5-0 vote by the Board of Education. Item G1 was voted on separately.

## E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held September 27, 2017.

# F. GENERAL FUNCTIONS CONSENT ITEMS – None

# G. <u>INSTRUCTION CONSENT ITEMS</u>

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Item G1 was approved by Student Board Member Collins' preferential vote and a unanimous 5-0 vote by the Board of Education

- Approve the Carl D. Perkins Career and Technical Education Improvement Act of 2006 allocated at \$222,733.00 for career technical program improvements during the 2017-2018 school year.
- 2. Accept the California Career Technical Education Incentive Grant (CTEIG) allocated at \$1,568,070.00 for Career Technical Education program improvements during the 2017-2019 school year.
- 3. Approve six (6) parents/guardians from the Rialto Unified School District African American Parent Advisory Council (DAAPAC) and one (1) District administrator to attend the National Alliance of Black School Educators (NABSE) 45<sup>th</sup> Annual Conference in New Orleans, Louisiana, on November 15, 2017 through November 19, 2017, at a total cost not-toexceed \$23,300.00, to be paid from District Title I funds.
- 4. Approve four (4) teachers and one (1) principal from Dollahan Elementary School to travel to Beijing, China, on October 20, 2017 through October 29, 2017, at no additional cost to the \$8,400.00 amount previously approved on September 13, 2017.
- 5. Adopt Resolution No. 17-18-17, declaring the second full week in October as the "Week of the School Administrator."
- 6. Adopt Resolution No. 17-18-20, declaring October 11, 2017, as College Application Day in Rialto, California, and encourage all eligible seniors to take advantage of the assistance provided through this initiative.

## H. BUSINESS AND FINANCIAL CONSENT ITEMS

- Approve Warrant Listing Register and Purchase Order Listing for all funds from September 11, 2017 through September 25, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
- 2. Accept the listed donations from The Way Bible Fellowship, and request that a letter of appreciation be sent to the donor.
- Approve District membership in San Bernardino County District Advocates for Better Schools (SANDABS) at a cost of \$2,000.00 for the 2017-2018 school year, to be paid from the General Fund.
- 4. Ratify Piggyback Bid No. 15/16-1447 for the purchase of produce products from Sunrise Produce for the remainder of the 2017-2018 fiscal year. Purchases from this bid are to be paid from Nutrition Services' funds.
- 5. Approve Amendment No. 3 with CHJ Consultants, Inc., to extend the period of the agreement from June 30, 2017 to December 31, 2017, in order to cover required services until the end of the project, with no cost to the District.
- 6. Approve the agreement with Ludwig Engineering Associates, Inc., to provide civil engineering services for the addition of shade structures at Eisenhower High School girls' softball fields for a total cost not-to-exceed \$3,800.00, to be paid from Fund 21, Measure Y Series C Bond Fund.
- Approve the use of piggyback contracts: #IFB-2000001335 and #14-15-22 to allow the District to purchase musical instruments for the 2017-2018 fiscal year, pursuant to Public Contract Code 20118, to be paid by the General Fund.
- 8. Approve approximately one hundred (100) Kordyak Elementary School 5<sup>th</sup> grade students, six (6) staff members, and not-to-exceed twenty (20) parent chaperones (upon verification of fingerprint clearance), to attend an outdoor education camp at Pathfinder Outdoor Science School, Mountain Center, California, on April 25, 2018 through April 27, 2018, at a total approximate cost of \$18,900.00 for students, staff, and five (5) chaperones, to be paid by school fundraisers, donations, and site General Fund (STEP-UP Funds).

- Approve an agreement with Upward Bound Classic program with the University of California, Riverside, for Eisenhower High School to receive specified services effective for five (5) years beginning with the 2017-2018 school year and ending in 2021-2022, at no cost to the District.
- 10. Adopt Resolution No. 17-18-18, declaring October 16-20, 2017, as National School Bus Safety Week and encourage all teachers, support staff and students to participate in appropriate ceremonies, programs and activities.
- 11. Adopt Resolution No. 17-18-19, declares October 9-13, 2017, as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.
- 12. Approve two (2) Transportation/Garage employees to attend the 2017 Thomas Built Buses Tour in High Point, North Carolina, on November 20, 2017 through November 22, 2017, at no cost to the District.

### I. FACILITIES PLANNING CONSENT ITEM - None

### J. PERSONNEL SERVICES CONSENT ITEMS

1-3. Approve Personnel Report No. 1181 for classified and certificated employees.

## K. <u>DISCUSSION/ACTION ITEMS</u>

Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve a 2% increase to the classified hourly/daily pay schedule effective October 20, 2017. This will increase the cost of classified substitutes to the District by approximately \$54,827.00.

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve the recommendations of the Administrative Hearing Panel (AHP):

#### ADMINISTRATIVE HEARING

Case Numbers: 17-18-3

17-18-10

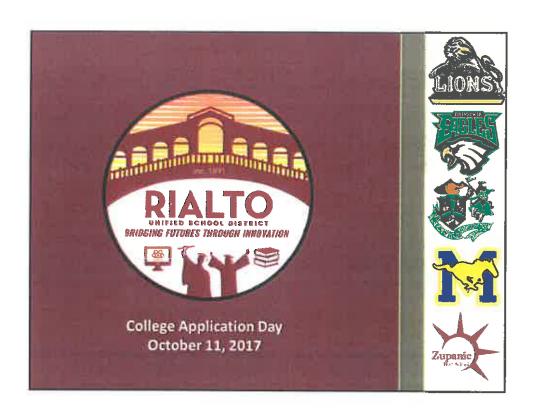
STIPULATED Case Numbers: 17-18-11 17-18-8

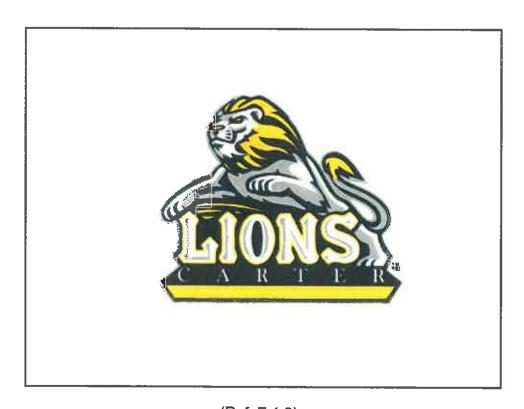
# L. ADJOURNMENT

Upon a motion by Member O'Kelley, seconded by Clerk Montes, and approved Student Board Member Collins' preferential vote and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:06 p.m.

Clerk, Board of Education

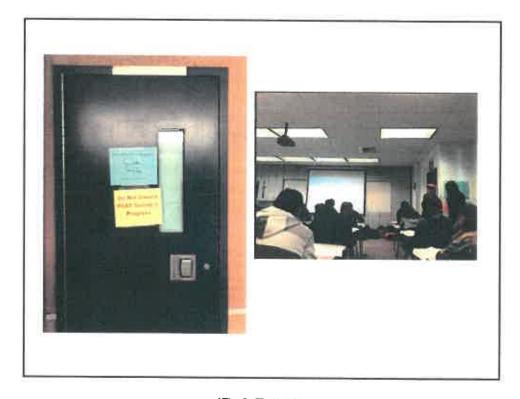
Secretary, Board of Education



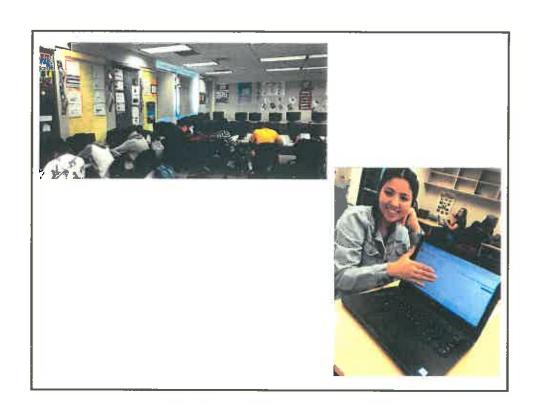


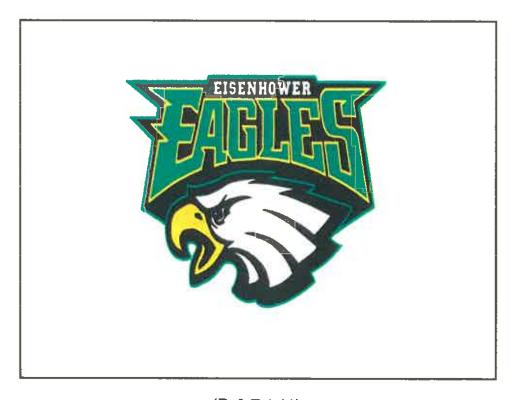
(Ref. E 1.9)





(Ref. E 1.10)





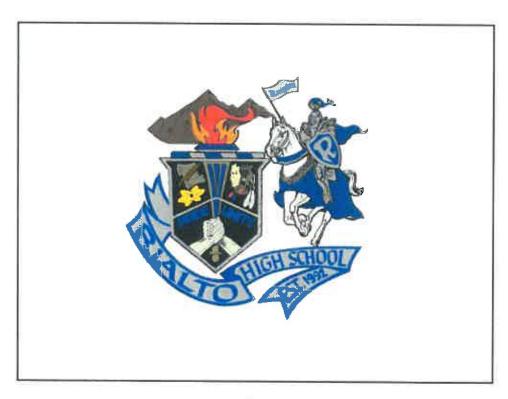
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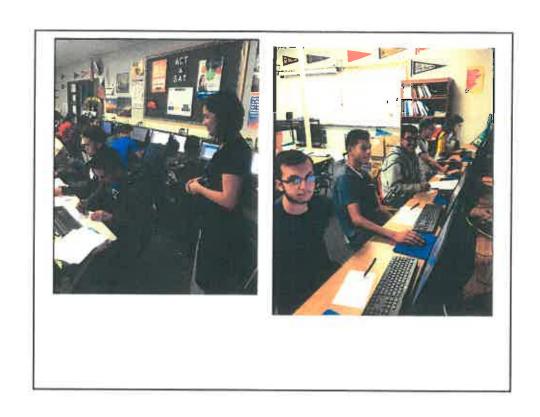


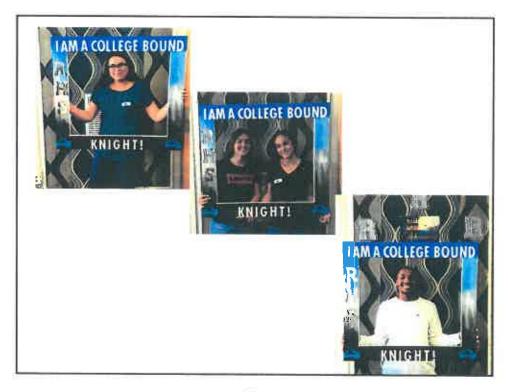
(Ref. E 1.12)





(Ref. E 1.13)





(Ref. E 1.14)